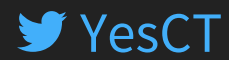


# Business Applications of Lessons Learned from Drupal Core Mentoring

DrupalCamp NJ 2016

[bit.ly/mentoring-lessons](https://bit.ly/mentoring-lessons)

# Cathy Theys



# Alina Mackenzie

 alimac

 czaroxiejka

**Starting small**

**Small initiative**

**Organizational buy-in**

**Talking in public**



# Knowledge retrieval and transfer

**Story time**

**Asking questions**

**Increase engagement**

**Safe environment**

# Techniques

**Breaking down problems**

# Breakdown



# Patterns

**Benefits**

**Feedback**

**People are experts in their domains**

## Three parts to feedback

- Thank you
- Review
- Next steps

**Working together**

**Do not work primarily alone**

**Always be mentoring**



**Moving on**

**Transition into and out of roles**

**Burnout**

**Planned obsolescence**

- talk in public
- read a book

# Apprenticeship Patterns

David H. Hoover & Adewale Oshineye

[bit.ly/mentoring-lessons](https://bit.ly/mentoring-lessons)  
[joind.in/talk/d856e](https://joind.in/talk/d856e)