### Community Contributions to Boost Your Bottom Line

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### **Contributing for Profit**

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#### tl;dr Don't contribute for karma, do it for \$\$\$.

(the end result is the same)

### Everyone knows they *should* contribute.

#### Myth: you need to code to contribute.



- Direct contributions
- Indirect contributions

- Event planning
- Project management
- Marketing
- Documentation
- Code

• David Rozas' study/presentation. Object-oriented contributions 0 Code, documentation, translations • Community-oriented contributions Support, community management, events, training

http://davidrozas.com/publications/drupalcon\_bcn\_2015.pdf

- Why do individuals and organizations contribute?
  - Karma
  - Profit
  - Because they're told to(?)

#### Fact: contributing is perceived to be difficult.

		diffgit a/includes/file.inc b/includes/file.inc
		index 473fbae5710a58 100644
		a/includes/file.inc
		+++ b/includes/file.inc
		00 -642,31 +642,55 00 function file_save_upload(\$source, \$validators = array(), \$dest = FALSE, \$rep
643	643	return <pre>\$upload_cache[\$source];</pre>
644	644	}
645	645	
646		- // If a file was uploaded, process it.
647		- if (isset(\$_FILES['files']) && \$_FILES['files']['name'][\$source] && is_uploaded_file(\$_FILES['fi
648		- // Check for file upload errors and return FALSE if a
649		- // lower level system error occurred.
650		<pre>- switch (\$_FILES['files']['error'][\$source]) {</pre>
651		- // @see http://php.net/manual/en/features.file-upload.errors.php
652		- case UPLOAD_ERR_OK:
653		- break;
	646	+ // Make sure there's an upload to process.
	647	+ if (empty(\$_FILES['files']['name'][\$source])) {
	648	+ return 0;
	649	+ }
654	650	
655		- case UPLOAD_ERR_INI_SIZE:
656		- case UPLOAD_ERR_FORM_SIZE:
657		<ul> <li>drupal_set_message(t('The file %file could not be saved, because it exceeds %maxsize, the</li> </ul>
658		- return 0;
	651	+ // Handling of upload error set on the \$_FILES variable that comes from PHP.
	652	+ switch (\$_FILES['files']['error'][\$source]) {
	653	+ case UPLOAD_ERR_INI_SIZE:
	654	+ case UPLOAD_ERR_FORM_SIZE:
	655	+ drupal_set_message(t('The file %file could not be saved, because it exceeds %maxsize, the ma
	656	+ return 0;

#### Fact: contributing is perceived to be difficult.

- Coding can be difficult.
- I'd wager that there are more people involved in non-code contributions than code contributions.
- Focus on the skills you already have.

#### Fact: contributing is perceived to be difficult.

 Impostor syndrome

 "the persistent belief that any minute everyone around you is going to figure out you're not at all qualified"
 Don't feel like you're qualified to contribute?

Kicking Imposter Syndrome in the Head: http://opensourcebridge.org/sessions/967

#### Go with your strengths.





#### Go with your strengths.

- Issue queue triage/support
- Event organization
- Documentation
- Training/support/mentoring
- Coding

#### Go with your strengths.

- Find a project you are interested in.
   Module
  - Theme
  - Event
  - Niche (technical)Niche (industry)

#### Fact: the open-source community advantage.

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- Open-source communities have a HUGE advantage over many other industries.
  - Anyone can contribute.
  - Low barrier to entry.
  - Public activity record.

Starbucks (coffee)
 Veterans' programs
 Clean water initiatives

Publix (grocery stores)
 Youth soccer.

Luxury car dealership
 My kids' school's athletic programs.

• How are these contributions different than open-source contributions?

#### Here's the best part...

#### Fact: the community actively supports this.



#### Credit & committing

#### Commit message

Views feed doesn't encode embedded HTML anymore

Author	Ву	Patches -	Files	Comments
0	🕑 mikeker	7 📕	6 📕	19
0	Jhedstrom at Phase2	1		4 📕
0	☑ Berdir at MD Systems			8 🛑
0	dawehner at Tag1 Consult	ing		3 📕
0	📋 alexpott at Chapter Three			2
0	🗇 banviktor			2 🔋
0	🗌 Ashutosh.tripathi			1
0	🗌 cilefen			1
0	$\Box$ othermachines			1
0	🗇 dcam			1
0	□ Wim Leers at Acquia			1
0	🔲 xjm at Acquia			1
0	🗌 joelpittet			1
0	Omit author			

#### So far...

- Myth: you need to code to contribute
- Fact: open-source communities are built on contributions
- Fact: contributing is perceived to be difficult.
- Go with your strengths.
- Fact: the open-source community advantage.
- Fact: for-profit organizations contribute.
- Fact: the community support this.

### Flip your mindset.



# Flip your mindset.

- Stop thinking about contributions as something you *should* do to gain karma.
- Start thinking about contributions as a way to increase your value (and bring karma as a bonus!)

# Flip your mindset.

- Stop thinking about contributions as a marketing afterthought.
- Start thinking about contributions as a marketing tool.

# Flip your mindset.

- Stop thinking about how contributions are good for karma.
- Start thinking about how contributions are good for business.

# Success stories.

#### Success stories: Ted Bowman (tedbow)

- Module developer.
- Contrib module maintainer (Entityform).



### Success stories: Cathy Theys (YesCT)

- Site builder, mentor.
- Helps to organize new contributor sprints at Drupal events.

#### **Success stories: Mediacurrent**

- Drupal agency based in Atlanta
- Encourages and supports 4-6 hours/week for employees to contribute.
- Has a "contrib-first" policy.
- Monthly blog posts about progress.

# Conclusions.

## **Conclusions.**

- Contributing = improving and marketing your skills
- It's okay to be selfish.
- You still get the karma.
- The community still gets the contributions.
- The community supports it.

# Contribute -> make more \$\$\$ -> get more karma

# **Questions?**

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